**TUTOR AYO**

**PAD122**

**TMA SOLUTION FOR EXAM STUDY**

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1. People are better persuaded about what they read, hear or see when the person making the presentation is an ……

Ans. Expertise

1. technology in today are context can be interpreted broadly to include according to Mullins ……..

Ans. 2007

1. reducing the………. of people that has to participate in getting a product off the assembly line

Ans. number

1. the ……… as a means of mounting surveillance on employees which may compromise their privacy and certain fundamental rights

Ans. use of ICT

1. traditionally, the reason many work is to be able to make ends meet by being able to afford their daily needs for food, shelter, clothing and meeting all other basic needs as stipulated by …….. and other motivation theorist

Ans. Maslow

1. human factors engineering is another name for the sub-field of psychology called ………

Ans. ergonomics

1. the display technique has to be matched to the operators/`s bodily constrains, viewing environmental conditions like lighting, acceleration, vibration, mobility restrictions and position is called ……………

Ans. operator view technique

1. devotion of official hours to …………… of social media (e-mail, facebook, whatsapp etc which can limit productivity

Ans. personal use

1. format that are unfamiliar to natural human attributes to require time to become accustomed to called………….

Ans. natural format

10, free flow of ………… which erodes into managerial prerogatives of information management and official secrecy.

Ans. Information

1. Traits or behaviour are rated by attaching certain \_\_\_\_\_\_\_\_\_ values.

Ans. Numerical

1. An individuals performance data with test data to determine if the test prefornance is known…………………………

Ans.criterion data

1. If a boy is being trained for correct use of potty be may be rewarded every order time he correctly usesthe potty

Ans. Fixed-ratio

1. Behavioral theories …………………… notable approaches

Ans. Two

1. Temporary or total loss of material previously learn t is called ………………

Ans. Forgetting

1. To examine the physiological state and fitness of candidates. To check for absence or otherwise illnesses that may impact on efficiency on the job if employed. Is called……………………..

Ans. medical examination

1. The approach that was promoted by the work of Ivan pavlov (1849 -1936) is ………………

Ans. Classical conditioning

1. opinions of former employer(s) and or people of eminent status are obtained.

Ans. Reference check

1. is often done to to clarify issues arising in the application blank

Ans. Second interview

1. Memory is an internal record or…………. of some prior event or experience

Ans. Representation